

PAXYS, INC.
ANNUAL STOCKHOLDERS' MEETING
PROXY FORM

This proxy is being solicited on behalf of the Board of Directors and Management of Paxys, Inc. (the "Company") for voting at the Annual Stockholders' Meeting to be held on May 12, 2026 at 10:00 a.m. at Makati City to be conducted virtually and may be accessed through the following link: www.paxys.com/ASM2026.html.

I, the undersigned stockholder of the Company, do hereby appoint, name and constitute the Company's Chairman and President, Tarcisio M. Medalla, or the chairman of the meeting,

Or

as my attorney-in-fact and proxy, to represent me at the Annual Stockholders' Meeting of the Company to be held on May 12, 2026 at 10:00 a.m. and any postponement(s) and adjournment(s) thereof, as fully and to all intents and purposes as I might or could do if present and voting in person, hereby ratifying and confirming any and all actions taken on matters which may properly come before such meeting or adjournment(s) thereof. In particular, I hereby direct my said proxy to vote on the agenda items set forth below as I have expressly indicated by marking the same with an "X".

AGENDA ITEMS	ACTION		
Item 1. Call to Order.	No action necessary.		
Item 2: Proof of Notice and Certification of Quorum.	No action necessary.		
	FOR	AGAINST	ABSTAIN
Item 3: Approval of the Minutes of the Previous Annual Stockholders' Meeting held on May 7, 2025			
Item 4: Management Report and Audited Financial Statements for the Year Ended December 31, 2025			
Item 5: Ratification of Previous Corporate Acts			
Item 6: Election of Directors			
For Regular Directors:			
1. Tarcisio M. Medalla			
2. Roger Leo A. Cariño			
3. Christopher B. Maldia			
4. Lim Ghee Keong			
5. Roberto A. Atendido			
For Independent Directors:			
1. Nelson T. Yap			
2. Giles R. Katigbak			
Item 7: Appointment of Reyes Tacandong & Co. as External Auditor.			
Item 8: Other Matters.	According to Proxy's Discretion		
Item 9: Adjournment.			

IN CASE A PROXY FORM IS SIGNED AND RETURNED IN BLANK

If no instructions are indicated on a returned and duly signed proxy, the shares represented by the proxy will be voted:

- FOR the approval of the minutes of previous Annual Meeting of the Stockholders held on May 7, 2025;
- FOR the approval of the Management Report and Audited Financial Statements for the Year Ended December 31, 2025;
- FOR the ratification of previous corporate acts of the Board of Directors and Management from the date of the last stockholders' meeting (May 7, 2025) to date as reflected in the books and records of the Company;
- FOR the election of the following directors:
 - For Regular Directors:
 1. Tarcisio M. Medalla
 2. Roger Leo A. Cariño
 3. Christopher B. Maldia
 4. Lim Ghee Keong
 5. Roberto A. Atendido
 - For Independent Directors:
 1. Nelson T. Yap
 2. Giles R. Katigbak
- FOR the approval of the appointment of Reyes Tacandong & Co. as the Company's external auditor;
- and to authorize the Proxy to vote according to discretion of the Company's Chairman of the Meeting, on any matter that may be discussed under "Other Matters".

A Proxy Form that is returned without a signature shall not be valid.

VALIDATION OF PROXIES

If you will not be able to attend the meeting but would like to be represented thereat, you must: (a) upload a copy of duly signed and accomplished proxy form in PDF, JPEG or similar format at the registration portal at www.paxys.com/ASM2026.html AND (b) submit the original of the duly signed and accomplished proxy form, by post or courier to the Office of the Assistant Corporate Secretary at the 15th Floor, 6750 Ayala Office Tower, Ayala Avenue, Makati City not later than May 2, 2026.

If you own shares through your broker or your shares are lodged, please secure from your broker a duly signed and accomplished proxy form, which you or your broker must upload to the registration portal and submit to the Company in the same manner stated above and not later than May 2, 2026.

Corporate shareholders shall likewise be required to submit a secretary's certificate attesting to the authority of the representative or proxy holder to attend and vote at the virtual stockholders' meeting. The same must be uploaded to the registration portal and submitted to the Company in the same manner stated above and not later than May 2, 2026.

Validation of proxies will take place not later than May 7, 2026.

REVOCAION OF PROXIES:

A stockholder giving a proxy has the power to revoke it any time before the right granted is exercised. A proxy is also considered revoked if the stockholder attends the meeting in person and expresses his intention to vote in person.

Signed this _____ 2026 at _____.
(DATE) (PLACE)

Printed Name of Stockholder

Signature of Stockholder
or Authorized Signatory

PLEASE DATE AND SIGN YOUR PROXY

PLEASE MARK, SIGN, AND RETURN YOUR PROXY BY HAND OR MAIL (IN TIME FOR IT TO REACH THE COMPANY) ON OR BEFORE 6:00 P.M. OF MAY 2, 2026.